



Your Connection to Care

What makes COAAA a great place to work?

Case Managers and Assessors

COAAA is recruiting licensed social workers and registered nurses for Monday-Friday case management positions.

Case managers (CMs) use their skills, knowledge, and judgment to ensure that older adults and individuals with disabilities of all ages remain safe and healthy at home.



CMs work independently with support, advice, and encouragement from colleagues and managers.

(Part-time positions may also be available. If you're interested, let us know!)

Health and Wellness

Comprehensive Major Medical with UnitedHealthcare

Overall Deductible (in network)

- Single: \$300 Individual
- Family: \$600 Family



Annual Out of Pocket Limits

- Single: \$700 (maximum)
- Family: \$1,200 (maximum)

Delta Dental Insurance and EyeMed Vision Insurance: \$0 premium

Rates are valid as of January 2022.

Paid Time Off

- Paid Sick Leave (80 hours per year) with annual cash payment for unused sick leave
- Paid Vacation Leave
 - 0-3 years = 10 days/ year
 - 3-6 years = 16 days/ year
 - 6-13 years = 23 days/ year
- 3 Paid Personal Business Days
- Employee's Birthday Paid Holiday
- 10 Paid Holidays: New Year's Day, Martin Luther King Jr. Day, Presidents' Day, Memorial Day, Juneteenth, Independence Day, Labor Day, Veterans Day, Thanksgiving, Christmas Day



Other Benefits

Ohio Public Employee Retirement System (OPERS)
(COAAA contributes 14% to employees' retirement)

Continuing Education

Tuition Reimbursement Program (after 1 year of full-time service)

- \$4,500/ year undergraduate
- \$5,500/ year graduate
- \$2,000/ year continuing education



Free internal trainings for LSW and RN CEUs
LISW supervision hours

Mileage reimbursement at IRS rate

Free Parking

Flexible and Telework Schedule (after 6 months)

Paid Parental and Caregiving Leave (after 1 year)

Short-term Disability (after 1 year)

Public Student Loan Forgiveness eligibility

COAAA is an Equal Opportunity Employer. At COAAA we realize that diversity and inclusion are more important than ever. We are committed to removing barriers, embracing diversity, and maintaining an anti-discriminatory environment. We encourage candidates from all backgrounds to apply to join our team.